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To: All DOC Employees  
From: Tony Carochi, Interim Executive Director  
Subject: Passing of Tom Clements

It is with deep sadness that I reach out to each of you this morning.

Even as the hours have passed since we first learned about the death of Mr. Clements, the shock and grief still feels unreal. Governor Hickenlooper has asked that I step in as Interim Director for a short period of time to assist the Department through this tragic loss.

First, to honor Mr. Clement's memory all badges shall be shrouded from today through sunset of the day after his funeral.

The media coverage will continue to be significant over the days to come. You may be approached by the media. As an agency and a DOC family, we do not want to say or do anything that could interfere with the investigation that is being conducted by the El Paso County Sheriff's office. To that end, we have one spokesperson for the Department so that the information that is provided does not obstruct the investigation or hamper in anyway the prosecution of the responsible individual(s). Alison Morgan is the designated spokesperson for the Department. If you are approached by media, please refer them to Ms. Morgan at [\(303\)886-7105](tel:3038867105).

These are extremely difficult times for our agency. I have utmost faith in your strength and resolve to stand strong through adversity. It is an honor to work alongside each of you. I appreciate and value your professionalism and dedication to our work and our mission.

Today and in the days to come, we must rely upon our DOC family to keep our faith and our focus.

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